

FIRST AID POLICY

Corporate Policy Document

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Policy owner	Shaye Grant, Managing Director
Approved by	Shaye Grant, Managing Director
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Next review	22nd July 2027

DOCUMENT CONTROL

Version History

Version	Date	Description of change	Author
1.0	22nd July 2026	First issue	S. Grant

Approval

Name	Position	Signature and date
Shaye Grant	Managing Director	<i>Shaye Grant</i> 22nd July 2026

Distribution

This policy is issued to all directors, employees, workers and sub-contractors of Grants Electrical Solutions Ltd, forms part of induction, and is available to clients and other interested parties on request.

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1 POLICY STATEMENT

- 1.1 Grants Electrical Solutions Ltd provides first aid arrangements adequate for its work in accordance with the Health and Safety (First-Aid) Regulations 1981, taking account of dispersed site work, lone working and the specific risks of electrical injury.

2 ARRANGEMENTS

- 2.1 Every Company vehicle carries a stocked first aid kit and burns dressings, checked and replenished monthly. Operatives receive first aid training appropriate to the Company's needs assessment, including emergency response to electric shock and burns, and at least one trained first aider is available across the workforce at all times. Emergency information, including the site address and access, is confirmed at every job start so emergency services can be directed without delay. All treatments are recorded under the Accident and Incident Reporting Policy.

3 REVIEW

- 3.1 This policy is reviewed at least annually by the Managing Director and following any incident or change in legislation or the business, with changes recorded in the version history.

Signed for and on behalf of Grants Electrical Solutions Ltd

Signed: *Shaye Grant*

Shaye Grant, Managing Director Date: 22nd July 2026