

FIRE SAFETY POLICY

Corporate Policy Document

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Policy owner	Shaye Grant, Managing Director
Approved by	Shaye Grant, Managing Director
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DOCUMENT CONTROL

Version History

Version	Date	Description of change	Author
1.0	22nd July 2026	First issue	S. Grant

Approval

Name	Position	Signature and date
Shaye Grant	Managing Director	<i>Shaye Grant</i> 22nd July 2026

Distribution

This policy is issued to all directors, employees, workers and sub-contractors of Grants Electrical Solutions Ltd, forms part of induction, and is available to clients and other interested parties on request.

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1 POLICY STATEMENT

- 1.1 Grants Electrical Solutions Ltd complies with the Regulatory Reform (Fire Safety) Order 2005 at its premises and adopts fire safe working practices on every site, recognising that electrical work and hot works can create ignition risks.

2 ARRANGEMENTS

- 2.1 At the Company's premises a fire risk assessment is maintained, escape routes are kept clear, extinguishers are serviced annually, and alarms are tested. On site, operatives comply with the site fire plan, keep escape routes clear, control combustible waste daily, and follow hot work permit requirements where applicable, with a suitable extinguisher to hand and a fire watch after completion. Temporary electrical supplies are installed and protected to prevent overload and fire risk. Any fire, however small, is reported under the Accident and Incident Reporting Policy.

3 NON-COMPLIANCE

- 3.1 Breach of this policy by an employee is a disciplinary matter which may amount to gross misconduct. Breach by a sub-contractor is a breach of their terms of engagement.

4 REVIEW

- 4.1 This policy is reviewed at least annually by the Managing Director and following any incident or change in legislation or the business, with changes recorded in the version history.

Signed for and on behalf of Grants Electrical Solutions Ltd

Signed: *Shaye Grant*

Shaye Grant, Managing Director Date: 22nd July 2026