

RISK ASSESSMENT AND METHOD STATEMENT POLICY

Corporate Policy Document

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Policy owner	Shaye Grant, Managing Director
Approved by	Shaye Grant, Managing Director
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DOCUMENT CONTROL

Version History

Version	Date	Description of change	Author
1.0	22nd July 2026	First issue	S. Grant

Approval

Name	Position	Signature and date
Shaye Grant	Managing Director	<i>Shaye Grant</i> 22nd July 2026

Distribution

This policy is issued to all directors, employees, workers and sub-contractors of Grants Electrical Solutions Ltd, forms part of induction, and is available to clients and other interested parties on request.

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1 POLICY STATEMENT

- 1.1 Grants Electrical Solutions Ltd plans every work activity through suitable and sufficient risk assessment and, for site works, task specific method statements, in accordance with the Management of Health and Safety at Work Regulations 1999 and CDM 2015.

2 ARRANGEMENTS

- 2.1 Generic assessments cover routine activities and are reviewed annually; task specific RAMS are produced for every project and for any non-routine, high risk or client specified activity, identifying hazards, persons at risk, control measures, sequence of work, emergency arrangements and PPE. RAMS are communicated to every operative on the task before work starts, signed as briefed, held on site, and reviewed whenever conditions, scope or personnel change or following any incident. Sub-contractors must submit their own RAMS for approval before starting work.

3 NON-COMPLIANCE

- 3.1 Breach of this policy by an employee is a disciplinary matter which may amount to gross misconduct. Breach by a sub-contractor is a breach of their terms of engagement.

4 REVIEW

- 4.1 This policy is reviewed at least annually by the Managing Director and following any incident or change in legislation or the business, with changes recorded in the version history.

Signed for and on behalf of Grants Electrical Solutions Ltd

Signed: *Shaye Grant*

Shaye Grant, Managing Director Date: 22nd July 2026