

ASBESTOS MANAGEMENT POLICY

Corporate Policy Document

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Policy owner	Shaye Grant, Managing Director
Approved by	Shaye Grant, Managing Director
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DOCUMENT CONTROL

Version History

Version	Date	Description of change	Author
1.0	22nd July 2026	First issue	S. Grant

Approval

Name	Position	Signature and date
Shaye Grant	Managing Director	<i>Shaye Grant</i> 22nd July 2026

Distribution

This policy is issued to all directors, employees, workers and sub-contractors of Grants Electrical Solutions Ltd, forms part of induction, and is available to clients and other interested parties on request.

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1 POLICY STATEMENT

- 1.1 Grants Electrical Solutions Ltd recognises that electrical work in buildings constructed before 2000 may disturb asbestos containing materials (ACMs), and complies with the Control of Asbestos Regulations 2012. The Company does not carry out licensed asbestos work under any circumstances.

2 ARRANGEMENTS

- 2.1 Before work in any pre 2000 building, the asbestos register or refurbishment and demolition survey is requested from the dutyholder and reviewed; where none exists for the work area, the work is planned on the presumption that ACMs are present.
- 2.2 Operatives receive asbestos awareness training, refreshed annually, and are trained to recognise suspect materials, including AIB, insulation, textured coatings, cement products, flash guards and fuse carriers in older electrical equipment.
- 2.3 If suspect material is discovered or accidentally disturbed, work stops immediately, the area is vacated and secured, tools and clothing are not spread, the client and the Managing Director are informed, and work does not resume until the material is confirmed safe, or is sampled, and where necessary removed by a licensed contractor.

3 NON-COMPLIANCE

- 3.1 Breach of this policy by an employee is a disciplinary matter which may amount to gross misconduct. Breach by a sub-contractor is a breach of their terms of engagement.

4 REVIEW

- 4.1 This policy is reviewed at least annually by the Managing Director and following any incident or change in legislation or the business, with changes recorded in the version history.

Signed for and on behalf of Grants Electrical Solutions Ltd

Signed: The signature of Shaye Grant is written in a cursive, blue ink style.

Shaye Grant, Managing Director Date: 22nd July 2026