

WASTE MANAGEMENT POLICY

Corporate Policy Document

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Policy owner	Shaye Grant, Managing Director
Approved by	Shaye Grant, Managing Director
Effective date	22nd July 2026
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DOCUMENT CONTROL

Version History

Version	Date	Description of change	Author
1.0	22nd July 2026	First issue	S. Grant

Approval

Name	Position	Signature and date
Shaye Grant	Managing Director	<i>Shaye Grant</i> 22nd July 2026

Distribution

This policy is issued to all directors, employees, workers and sub-contractors of Grants Electrical Solutions Ltd, forms part of induction, and is available to clients and other interested parties on request.

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1 POLICY STATEMENT

- 1.1 Grants Electrical Solutions Ltd manages all waste from its activities lawfully under its duty of care in section 34 of the Environmental Protection Act 1990 and the Waste (England and Wales) Regulations 2011, applying the waste hierarchy: prevent, reuse, recycle, recover, dispose.

2 ARRANGEMENTS

- 2.1 Waste is segregated at source into metal, cable, cardboard, plasterboard, WEEE and general streams. All waste is removed only by licensed carriers to permitted facilities, with waste transfer notes obtained and retained for a minimum of 2 years, and hazardous waste, including fluorescent tubes and certain batteries, consigned correctly. Stripped cable and metals are recycled, and electrical equipment is handled through WEEE compliant routes. Fly tipping of Company waste by any carrier is reported to the Environment Agency. The Company targets at least 90 percent diversion from landfill and reviews its waste performance annually.

3 NON-COMPLIANCE

- 3.1 Breach of this policy by an employee is a disciplinary matter which may amount to gross misconduct. Breach by a sub-contractor is a breach of their terms of engagement.

4 REVIEW

- 4.1 This policy is reviewed at least annually by the Managing Director and following any incident or change in legislation or the business, with changes recorded in the version history.

Signed for and on behalf of Grants Electrical Solutions Ltd

Signed: *Shaye Grant*

Shaye Grant, Managing Director Date: 22nd July 2026