

COSHH POLICY

Corporate Policy Document

Document reference	GES-POL-COSHH-001
Version	1.0
Policy owner	Shaye Grant, Managing Director
Approved by	Shaye Grant, Managing Director
Effective date	22nd July 2026
Next review	22nd July 2027

DOCUMENT CONTROL

Version History

Version	Date	Description of change	Author
1.0	22nd July 2026	First issue	S. Grant

Approval

Name	Position	Signature and date
Shaye Grant	Managing Director	<i>Shaye Grant</i> 22nd July 2026

Distribution

This policy is issued to all directors, employees, workers and sub-contractors of Grants Electrical Solutions Ltd, forms part of induction, and is available to clients and other interested parties on request.

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1 POLICY STATEMENT

- 1.1 Grants Electrical Solutions Ltd complies with the Control of Substances Hazardous to Health Regulations 2002 in respect of all substances used or created by its work, including sealants, solvents, cleaners, expanding foams, lead in older installations, and dusts created by drilling and chasing.

2 ARRANGEMENTS

- 2.1 An inventory of substances in use is maintained with safety data sheets. COSHH assessments define the controls for each substance, prioritising elimination and substitution, then engineering controls, including on tool extraction or wet methods for silica dust when drilling or chasing masonry, then PPE including RPE where assessed. Substances are stored in original labelled containers, staff are briefed on assessments for the products they use, and health surveillance is provided where an assessment requires it.

3 NON-COMPLIANCE

- 3.1 Breach of this policy by an employee is a disciplinary matter which may amount to gross misconduct. Breach by a sub-contractor is a breach of their terms of engagement.

4 REVIEW

- 4.1 This policy is reviewed at least annually by the Managing Director and following any incident or change in legislation or the business, with changes recorded in the version history.

Signed for and on behalf of Grants Electrical Solutions Ltd

Signed: *Shaye Grant*

Shaye Grant, Managing Director Date: 22nd July 2026