

PERSONAL PROTECTIVE EQUIPMENT POLICY

Corporate Policy Document

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Policy owner	Shaye Grant, Managing Director
Approved by	Shaye Grant, Managing Director
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Next review	22nd July 2027

DOCUMENT CONTROL

Version History

Version	Date	Description of change	Author
1.0	22nd July 2026	First issue	S. Grant

Approval

Name	Position	Signature and date
Shaye Grant	Managing Director	<i>Shaye Grant</i> 22nd July 2026

Distribution

This policy is issued to all directors, employees, workers and sub-contractors of Grants Electrical Solutions Ltd, forms part of induction, and is available to clients and other interested parties on request.

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1 POLICY STATEMENT

- 1.1 Grants Electrical Solutions Ltd provides suitable personal protective equipment free of charge to all operatives in accordance with the Personal Protective Equipment at Work Regulations 1992 (as amended 2022), as a last line of defence after other controls.

2 ARRANGEMENTS

- 2.1 Standard issue includes safety footwear, hi visibility clothing, safety glasses, gloves appropriate to the task, hearing protection and head protection where required by site rules or risk assessment, plus task specific PPE identified by RAMS, including insulating gloves and face protection for specified electrical tasks. PPE is checked before use, stored correctly, replaced when damaged at no cost to the wearer, and its use is mandatory where specified. Sub-contractors provide their own compliant PPE as a condition of engagement.

3 NON-COMPLIANCE

- 3.1 Breach of this policy by an employee is a disciplinary matter which may amount to gross misconduct. Breach by a sub-contractor is a breach of their terms of engagement.

4 REVIEW

- 4.1 This policy is reviewed at least annually by the Managing Director and following any incident or change in legislation or the business, with changes recorded in the version history.

Signed for and on behalf of Grants Electrical Solutions Ltd

Signed: *Shaye Grant*

Shaye Grant, Managing Director Date: 22nd July 2026